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Name o		STUDY MODULE D	ESCRIPTION FORM			
Name of the module/subject				Code		
Ethi	cs of Manageme	nt	10	11105321011155002		
Field of	study		Profile of study (general academic, practical)	Year /Semester		
Eng	ineering Manage	ment - Part-time studies -		1/2		
Elective path/specialty			Subject offered in:	Course (compulsory, elective)		
Quality Systems and Ergonomics			Polish	obligatory		
Cycle o	f study:	Form of study (full-time,part-time)				
Second-cycle studies		cle studies	part-time			
No. of h	nours			No. of credits		
Lectu	re: 16 Classes	: 14 Laboratory: -	Project/seminars:	2		
Status	of the course in the study	program (Basic, major, other)	(university-wide, from another field)		
		(brak)	(bı	ak)		
Educati	on areas and fields of sci	ence and art		ECTS distribution (number		
				and %)		
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Resp	onsible for subje	ect / lecturer:				
	Paulina Siemieniak					
	ail: paulina.siemieniak	@put.poznan.pl				
	6653415	an a gamant				
	ulty of Engineering Ma Strzelecka 11 60-965 F	•				
Prerequisites in terms of knowledge, skills and social competencies:						
		s of knowledge, skills an	d social competencies:			
		Knowledge of main terminology	d social competencies: describing activity of an individual	functioning in a society and		
1	Knowledge		<u> </u>	functioning in a society and		
1	Knowledge	Knowledge of main terminology it?s institutions	<u> </u>	functioning in a society and		
		Knowledge of main terminology it?s institutions	describing activity of an individual	functioning in a society and		
1 2	Knowledge	Knowledge of main terminology it?s institutions Is able to analyze and valuate o	describing activity of an individual			
1	Knowledge Skills	Knowledge of main terminology it?s institutions Is able to analyze and valuate o	describing activity of an individual wn and other persons behaviour			
1 2 3	Knowledge Skills Social competencies	Knowledge of main terminology it?s institutions Is able to analyze and valuate o	describing activity of an individual wn and other persons behaviour			
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Assessment methods of study outcomes

Written test and essays prepared as an own work

- elaboration and presentation of an analysis of a chosen ethical dilemma

Course description

Faculty of Engineering Management

- 1. The scientific field of ethics. Subject, area and functions of ethics. Genesis and subject of ethical reflection. Stages of ethical thought development. Morality and ethics. Normative ethics and descriptive ethics. The place of ethics among humanistic and social sciences, relation to philosophy.
- 2. Ethics, morality and law. Morality and it?s theories. Main conceptions of morality. Cognitivism and noncognitivism, Consequentialism and non-consequentialism. Utilitaranism? ethics of happiness. Kantianism? ethics of duty. Natural law? ethics of entitlements.
- 3. Norms, values, ideals and moral sanctions. Main terminology of descriptive ethics. Genesis of norms, values and ideals. Argues of the genesis and quiddity of values. Research methods of descriptive ethics. Psychology and sociology of morality.
- 4. Values conflicts and ethical situations. Rules of taking ethical decisions. Values conflicts in decisive processes. An individual facing conflicts of values. Conflict of interests in social practice. Egoism? altruism. Ethical analysis of decisive processes.
- 5. Ethics and environment and resources. Managing of working processes, human, capital and natural resources. Environmental capacity. Economy and employees health, clients and environment condition. How is responsible for environment protection, who should pay for it. How to defend against suppliers frauds.
- 6. Ethics in work relationships. Social relationships in working place. Employment and employees rights. Right to work. Equal chances. Just payment. Trade unions. Company?s rights and employees? loyalty. Discrimination in working place.
- 7. Professional ethical codes ? genesis, area and examples. Their role in regulating practical side of professional careers.
- 8. Ethical aspects of professional decisions. Professional career and ethical situations. Ethical effects of fastidiousnessand non-fastidiousness in professional activity. Responsibility in designing and realization. Responsibility of ignorance, mistakes and abandonment effects. Responsibility to ordering persons, clients, outsiders and society.

Basic bibliography:

- 1. J. Hartman, J. Woleński, Wiedza o etyce, Wydawnictwo Szkolne PWN Park Edukacja, Warszawa, Bielsko-Biała 2009;
- 2. R. Nazar, A. Branowska, Etyka w zarządzaniu, Poznań 2011
- 3. Kietliński K., Reyes V. M., Oleksyn T., ?Etyka w biznesie i zarządzaniu?, Oficyna Ekonomiczna Kraków 2005
- 4. Gasparski J. Dietl J., ?Etyka biznesu w działaniu. Doświadczenie i perspektywy?, PWN, Warszawa 2000

Additional bibliography:

1. M. Ossowska, Podstawy nauki o moralności, PWN Warszawa 1957;

Result of average student's workload

Activity	Time (working hours)
1. Lectures and classes	30
2. Preparing for classes	10
3. elaboration and analysis of chosen ethical dilemmas	30
4. Own learning	10
5. Consultations	5
6 Final test	2

Student's workload

Source of workload	hours	ECTS
Total workload	87	2
Contact hours	30	1
Practical activities	30	1